

CONFIDENTIAL RECORD SHEET
DIVISION OF PERSONNEL
B.S.A.

DATE September 30, 1968

Full Name Fox, Alan L.
(No initials if you can possibly get full name)

Address 1026 Harrison Apt 1

City Galesburg, State Illinois 61401

Age 22 (This is important and should be exact)

Approximate age _____ (To be used ONLY when exact age is not known)

Religion Methodist Nationality unknown

Occupation Teacher - public school - elementary

Education Knox College

Weight 180 Color white Height 5' 9"

Color of hair brown Color of eyes _____

Outstanding characteristics or interests Photography; French language

Married or single Single Children _____
(Number, ages, and names, if possible)

Wife's name _____

SCOUTING CONNECTIONS:

Unit #	City	State	Office	Date Reg'd.	Date resigned
<u>126</u>	<u>St. Louis</u>	<u>Mo</u>			<u>(as a boy....attained Eagle rank) 1961</u>

<u>Troop 212</u>	<u>Galesburg</u>	<u>Ill.</u>	<u>Galesburg</u>	<u>8/68</u>
Special recognition <u>Eagle rank</u>				

Recommended for Confidential File for following reasons:

Evidence of abnormal sexual activity with boys.

Alan Fox has now returned to this community as an elementary school teacher. After consultation he has written a long letter of remorse. Recognizing his problem he has now started psychiatric pscy psychiatric treatment.

In two years Fox took a small, problem troop of 12 boys and built it to a strong troop of nearly 40 active members. After evidence of successful psychiatric treatment has been received his case should be reconsidered.

Signed [Signature]
Scout Executive

GC-29431

TSBSA007269

DYKES_I_008382

October 5, 1972

Mr. Paul I. Ernst, Supervisor
Registration & Membership
BOY SCOUTS OF AMERICA
North Brunswick, New Jersey 08902

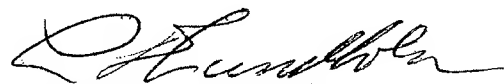
Dear Paul:

Some years ago Mr. Alan Fox did an excellent job of building a rather inactive troop into a troop of over 40 Scouts with an excellent program. Unfortunately, emotional immaturity and related problems resulted in situations that influenced the troop committee to replace Mr. Fox as Scoutmaster. Correspondence with your office regarding participation in Scouting was initiated at that time.

Since then, Alan has not been associated with Scouting. He continued as a teacher in the local public school until he returned to college to work on his master's degree.

Alan Fox was a young man with a great desire to succeed. Telephone conversations with him indicated that the same drive continued to exist. I have had no direct contact with him, however, and so am unable to make a statement based on personal observation. It is my opinion that he would be unlikely to do anything that might jeopardize his future in his chosen profession of education.

Sincerely,



Lawrence D. Lundholm
Scout Executive

LDL:ss

COUNCIL NO. 125

520 BANK OF GALESBURG BUILDING / GALESBURG, ILLINOIS 61401 / PH. 309-343-1145

TSBSA007270

DYKES_I_008383

Rockelle, Illinois
August 28, 1972

Dear Mr. Ernst,

As per your instructions in our telephone conversation of this morning, I am writing to restate my request to see if anything can be done to remove the "hold" you have against my name in your office. I appreciate the interest you showed in helping me in our telephone conversation. I will contact Mr. Larry Lundholm and also request him to write a letter to you concerning the removal of the "hold." Obviously, I would very much like to see it removed if you feel you

TSBSA007271

DYKES_I_008384

can do this. If, however, you must tell my past friends and associates about it and thus jeopardize my future and job, I will withdraw my request. To have the "hold" removed at the possible loss of my job is not worth it. If you would recommend a probationary period this would be fine. However, I would not want the party to whom I would report to be from the Rochelle area. No one knows of this past problem in Rochelle and I don't want anyone here to know of it. Regardless of how well-intentioned they might be, it would

affect the way they acted toward me and the way they felt about me. I don't want to stir the whole mess up again. I want it completely buried if possible. I want to forget about what happened and continue with the wonderful start I have made in Goshelle.

After teaching three years in Galesburg, I decided to complete work on my Master's Degree in educational administration at Western Illinois Univ. in Macomb. The summer directly preceding this I spent two months in Yokohama, Japan visiting my father who works there.

I had the opportunity to visit for one day the XIII World Jamboree at Mt. Fuji.

Upon completion of my Master's Degree, I accepted the position of elementary head teacher in Rochelle. I teach 6th grade and assume the duties of assistant principal in the building. Depending upon my performance I will have a chance at obtaining one of the two elementary principalships which will become available next year. I am most anxious to do the best job I can.

The superintendent who hired me is also new to Rochelle.

He is Dr. Gene Ackerman.
Dr. Ackerman has an
outstanding record in
scouting. He was a
scoutmaster at the World
Jamboree and has earned
the Silver Beaver. He is a
tremendous man, very high
on me, and I don't want
to disappoint him. He knows
I have been in scouting
and at some future time
there is a possibility that
some segment of the
community might invite
me to participate again.
If this would happen I
would hate to have to
say no but I would if
it were necessary.

If the "hold" could
be removed, I would
not at this time

TSBSA007275

DYKES_I_008388

volunteer my services to scouting. I would only do it if I had a strong invitation from some segment of the community and I would not solicit such an invitation. Regardless of whether I participate in scouting, however, I feel it is important to have the "hold" removed.

I am single but when I get married, if I should ever have a scout-age son, I would want to feel I could participate with him. The great expenses of going to Japan and earning my Master's Degree delayed any thoughts on marriage but I am sure it will happen when I am ready.

I could have never contacted you and left things as they were and you would not have known where I was or what I was doing. I hope that my willingness to let you know my situation, my address, and my willingness to be registered will be interpreted as a sign of my sincerity.

I want no repetition of the problems I once had in Halesburg. I never again want to suffer the embarrassment I suffered.

Despite the problem people never stopped liking me and having faith in me. I do have many talents and abilities, but I don't want to appear conceited.

I could have been born dumb with no talents and abilities. I didn't have anything to do with it, I just used what I was given. I have been called an outstanding teacher because of my ability to communicate with youngsters and my academic ability.

My undergraduate years I spent at one of the finest colleges in the Midwest, Knox College in Galesburg, including my junior year abroad at the University of Besancon, France. I majored in French and minored in history.

While working on my Master's Degree, I

amassed 16 A's and 2 B's of 18 courses. I have a tremendous background in teaching reading, social studies, and English and am often requested by my supervisors to participate on the curriculum committees for these subjects. Six summer ago I served as an aquatics director. I have many interests in many areas.

I am going to enclose a summary autobiographical sketch which I use in applying for jobs. I hope that it will reflect positively on my character. That I enclose, I enclose only in hopes of convincing you I do have good character.

I hope that you can deal with my request to remove the "hold" with all deliberate speed.

I thank you for your consideration and wish to let you know that the problem I had in Halesburg will not be a problem again in Forkella or elsewhere.

Sincerely yours,

Alan L. Dot

Supplement

Sept. 2, 1972

I held up the original letter until I had a chance to talk with Mr. Lundholm in Halesburg. Mr. Lundholm said he would be pleased to write a letter to you as you requested. He said it would be a few days before he could do it, however.

Aug. 29th, the day after the original letter I was approached by Mr. Mitchell, ^{School} Counselor for District #231 in Rochelle and asked if I would like to help him with one of his patrols as he had a rapidly growing troop. Dr. Askerman, Supt., had told him I had a background in scouting. I told Mr. Mitchell that being new in town I needed time to get settled and acquainted. I told him in several months I would think about it but for now the answer was "no."

TSBSA007281

DYKES_I_008394

I did not solicit the invitation and I had no idea Mr. Mitchell was a scoutmaster until he told me.

An idea that has crossed my mind: a permanent refusal by me to assist could adversely jeopardize my chances of earning a full principal's job in 1973-74 if Supt. Ackerman interprets my refusal as lack of interest, or a laziness on my part to participate in civic activities. At the original job interview he said everything I do this year would affect his decision on whether I get a principalship or not.

Should you desire to contact me my phone number is 815-562-8072.

I would like to state again that should you

feel you could remove the "hold"
on my name, I would not
give the Scout office cause
to regret their decision. I am
sincerely interested in my career
and in leading a happy and
successful life.

Alan L. Fox

TS/MS/KS v. BSA, et al. Cause No. 03-27079
Produced Pursuant to Protective Order

TSBSA007283

DYKES_I_008396

An Autobiographical Sketch

Alan Fox

I was born in Granite City, Illinois, on June 22, 1946. I lived in East St. Louis until I began my undergraduate work with the exception of one year when I lived with my father in Yokohama, Japan.

In the fourth grade I won the school spelling championship, in the fifth was selected to present a radio speech on American citizenship, in the ninth won a third place award in a national science contest and was a member of a special chorus that sang for civic functions, in the eleventh was chosen by the faculty as one of four students to attend a youth conference with sociology professors at Southern Illinois University, Edwardsville, in the twelfth was an unsuccessful candidate for class president coming in second in a three way race, was selected as a member of the National Honor Society, was graduated 8th out of 371, was an Illinois State Scholarship winner, and completed my second year in the high school choir.

In September, 1964, I entered Knox College at Galesburg, Illinois. One year I served as a volunteer in a sixth grade classroom, spending an average of four to five hours a week. I assisted in escorting an ambassador from the South Vietnamese Embassy in Washington around the campus for two days. As a junior, I participated in the initial year of the Knox Program in France at the University of Besancon. I toured ten countries in Europe while I studied there. I served as guest advisor to a French scouting unit in Besancon. My senior year I student taught French at Galesburg Senior High School during the winter quarter under Miss Amy Lindahl. While in college I held summer jobs as a file clerk in a large manufacturing company, as a laborer in a zinc plant, as an aquatics director in a youth camp, and as a delivery truck driver.

I have had active church relations before, during, and after my years in college. I served in the church choir two years in Washington Park before college, served as a youth counselor, and was twice called upon to deliver the sermons while the minister was on vacation. In Galesburg I served as a youth director for the senior highs for five years. I served as a senior high Sunday school teacher for two years. I was banquet director for the farewell dinner for Reverend Herbert Beuoy in 1969.

Before college I became an Eagle Scout and served as junior assistant scoutmaster for two years. During my college years, I served as assistant scoutmaster for one year and was invited to serve as scoutmaster for two years when I became old enough. I became aquatics director for the Pioneer Council at summer camp upon my return from France. It consisted of being merit badge counselor for swimming, lifesaving, rowboating, and canoeing as well as awarding scout life guard patches.

TSBSA007284

DYKES_I_008397

After college I taught sixth grade for three years in Galesburg, my first year at Douglas Elementary School and my second and third years at King Middle School. I was an active member of the GEA for three years. I served on a district social studies committee to draw up goals for the new social studies program. I was one of two teachers who wrote a sixth grade social studies curriculum guide for the district as a summer curriculum project. I wrote a guide to assist the teachers of reading with phonics for the district. I developed an individualized reading program for my classes as a supplementary aid. I taught remedial reading in summer school 1970. I presented a short talk on the local radio station during American Education Week highlighting the innovative programs at King Middle School. I had a student teacher from Knox College assigned to me my third year of teaching by Dr. Carl Eisemann. I drew up the class schedule for all the sixth grade classes my third year.

The major highlight of each of my last two years was a major musical production. My second year I co-produced and directed the musical play, "The Prince and the Pauper." My third year I produced and directed the musical play, "The Sound of Music." Each production took approximately four months in preparation. I had the responsibility of coordinating the activities of at least ten faculty and staff members for each production and seventy some students who participated each year. The plays were video-taped each year and performances were given for both the school and the general public.

I was a member of the Galesburg Jaycees for one year. I was co-director of the Christmas project of decorating the city of Galesburg in 1969.

Degree complete
I surrendered my teaching position in Galesburg in 1971 to continue full time work on my Master's Degree in educational administration at Western Illinois University in Macomb. I have only to write the final paper on accountability in education during the summer quarter to complete the requirements for the degree. I will have a secondary teaching certificate, an elementary teaching certificate, and an administrative certificate.

I have travelled a great deal in the United States and the world. In addition to the travels I have already mentioned, I and my grandmother spent two months in Japan during the summer of 1971 visiting my father, her son, who is military supervisor for the United States Lines in the Yokohama-Tokyo area.

My hobbies include music, stereo equipment, baseball, basketball, photography (I have a collection of over four thousand color slides of my travels.), chess, bridge, camping, traveling, and swimming.

I speak French semi-fluently, well enough to communicate without too much difficulty in France. I also have a rudimentary knowledge of Spanish. I have taught English, spelling, and writing for two years. I have taught advanced, average, and remedial reading for three years. I have taught European and Asian social studies for three years. I have completed over 25 semester hours in social studies for a teaching minor.

I have taken a course in elementary art methods and have a good background in choral music although I cannot play the piano. I took physics in high school, biology in college, and an advanced chemistry course in college, at one time considering it as a possible major. I have completed every course in mathematics through a year of calculus and feel quite competent in this area. I feel that I am more than adequate at public speaking and have had a lot of practice in it. I have an excellent understanding of all the major sports and basic competence in them. I have had experience leading recreational activities for youngsters. I could handle this at the elementary level with no problem. In short, I enjoy and feel competent in all the subject matter areas in the elementary school curriculum.

I thank you for your time and consideration.

Sincerely yours,

Alan L. Fox

Alan L. Fox



Prairie Council

BOY SCOUTS OF AMERICA

520 BANK OF GALESBURG BUILDING
GALESBURG, ILLINOIS, 61401

COUNCIL NO. 125
PHONE 309/343-1145

CONFIDENTIAL

August 13, 1968

Mr. Howard Boyd, Director
Volunteer Procurement
Boy Scouts of America
New Brunswick, New Jersey 08903

Dear Howard:

Attached is a copy of a letter from a Boy Scout to one of our campstaff members. The letter no doubt will appear confusing to you, however, by way of explanation, it is written by a Scout who had been at our council camp with his troop. . . . Commenting to a staff member first on a conversation he apparently overheard. The significant point is on page 2 and 3, where [REDACTED] the writer of the letter, refers to "Alan".

The "Alan" referred to is no longer in the Prairie Council, but is still registered as Assistant Scoutmaster of Troop 212 of this council, in Galesburg, Illinois. While the letter does not give his last name, we find that "[REDACTED]" is referring to Alan Fox, ASM of Troop 212.

In May, just before Alan left Galesburg, information of a suspicious nature was discovered; however no definite statements could be secured. With this letter it appears quite definite that Alan Fox should not be associated with Scouting.

Fox is a graduate of Knox College. His home is St. Louis, Mo. He has obtained a teaching job someplace. As a boy he earned the rank of Eagle Scout. He continues to have an avid interest in Scouting. While Scoutmaster of Troop 212 he built the troop from a weak, small troop, to over 40 active members. No doubt he will want to become associated with Scouting wherever he is located.

Since this is the first case of this type in my experience as Scout Executive I am relaying the information to you so that you may advise me what should be done on our part. I shall appreciate your help and advice.

Sincerely,

Lawrence D. Lundholm
Lawrence D. Lundholm
Scout Executive

TSBSA007287

DYKES_I_008400

July 7, 1968

Dear John,

Would you believe that I'm coming down to summer camp with my brothers troop as a counselor for their troop. I'm coming down on Sunday and I'm staying till Wednesday. (I know that I didn't capitalize Sunday and Wednesday.

What commandment were you and Dick arguing about. I have a good idea; why don't I just send you the ten commandments. I have a feeling that you were wrong if Dick said that the ninth commandment was "You shall not commit adultery" because that's just what the ninth commandment.

The Ten Commandments;

1; You shall have no other Gods before me.

2: You shall not make for yourself a graven image of anything in Heaven above.

3: You shall not take that name of the Lord, your God, in vain.

TSBSA007288

DYKES_I_008401

4: Remember the Sabbath day, to keep it Holy.

5: Honor your father and your mother.

6: You shall not kill.

7: You shall not commit Adultery.

8: You shall not steal.

9: You shall not bear false witness against your neighbor.

10: You shall not covet your neighbors house.

I'm sorry that I got the ninth commandment wrong.

Guess who's coming over Monday or Tuesday? Right! Alan. He stopped by on his way to Iowa City. I don't know how to tell him how I managed to learn what his plans were about me. That poses another problem for me. I just don't understand myself. Nobody can understand me if I don't understand myself, isn't that true?

I'm glad that I had that talk with you because I really learned an awful lot. I knew that Alan was a Homosexual the very first

time that I met him. I guess that that's the reason that I hung around with him when he came back to Galesburg. Till that day when it happened, we started having sexual contact. I'm the one that kept seeing him, he didn't keep seeing me. I'll tell you all about it that very first night until the present time.

I'm getting off of that subject before I become weak about him again.

Please warn Mike Welty that I will be down to work on and finish Nature merit badge.

Well, I believe that I shall say good-bye for now.

Au Revoir

* Your friend,

[REDACTED]

*(I hope!)

October 17, 1972

Mr. Alan L. Fox
May Mart Apartments
Rochelle, Illinois

Dear Mr. Fox:

We have now carefully reviewed your file in our office, along with the correspondence we received from you and from Mr. Lundholm.

It is our unanimous opinion that you should refrain from Scouting connections at the present time and put your effort into advancement of your own career.

We believe it would be much more practical for you to refrain from membership in the Boy Scouts of America until you marry and have children of your own that you wish to help with your participation. If this does not come about, then we will be willing to review your case again in another five years.

Sincerely,

Paul I. Ernst, Supervisor
Registration and Membership

dw
bcc: Mr. Lawrence D. Lundholm
Council 125

NOTE: On the Confidential Record sheet which you sent us in 1968 you indicate that a letter of remorse had been sent to you. If you have this letter in your file, we would appreciate it.

TSBSA007291

DYKES_I_008404

October 17, 1972

Mr. Alan L. Fox
May Hart Apartments
Rochelle, Illinois

Dear Mr. Fox:

We have now carefully reviewed your file in our office, along with the correspondence we received from you and from Mr. Lundholm.

It is our unanimous opinion that you should refrain from Scouting connections at the present time and put your effort into advancement of your own career.

We believe it would be much more practical for you to refrain from membership in the Boy Scouts of America until you marry and have children of your own that you wish to help with your participation. If this does not come about, then we will be willing to review your case again in another five years.

Sincerely,

Paul I. Ernst, Supervisor
Registration and Membership

dw
bcc: Mr. Lawrence D. Lundholm
Council 125

NOTE: On the Confidential Record sheet which you sent us in 1968 you indicate that a letter of remorse had been sent to you. If you have this letter in your file, we would appreciate it.

TSBSA007292

DYKES_I_008405

September 14, 1972

Mr. Alan L. Fox
May Mart Apartments
Rochelle, Illinois

Dear Mr. Fox:

This is to acknowledge receipt of your letter of August 28 which you had indicated you would send after our recent telephone conversation.

No decision is being made at this time, until we receive further word from Mr. Lundholm. After receiving word from him, we will take action on this and notify you of the results.

Sincerely,

Paul I. Ernst, Supervisor
Registration and Membership

cc: Mr. Lawrence D. Lundholm
Council 125

TSBSA007293

DYKES_I_008406

October 16, 1968

Mr. Lawrence D. Lundholm
Scout Executive
Prairie Council, No. 125

PERSONAL AND CONFIDENTIAL

Dear Mr. Lundholm:

Thank you for your confidential record sheet dated September 30 concerning Alan L. Fox, formerly registered as Scoutmaster of Troop 212 in Galesburg. We have placed this information in our files.

This additional information will enable us to identify this individual should he ever again attempt to register in the Scouting program. Thanks for your kind help.

Sincerely,

Howard Boyd, Director
Registration and Fulfillment Service

clr

TSBSA007294

DYKES_I_008407

September 14, 1972

Mr. Alan L. Fox
May Mart Apartments
Rochelle, Illinois

Dear Mr. Fox:

This is to acknowledge receipt of your letter of August 28 which you had indicated you would send after our recent telephone conversation.

No decision is being made at this time, until we receive further word from Mr. Lundholm. After receiving word from him, we will take action on this and notify you of the results.

Sincerely,

Paul I. Ernst, Supervisor
Registration and Membership

dw
bcc: Mr. Lawrence D. Lundholm
Council 125

TSBSA007295

DYKES_I_008408

August 21, 1968

Mr. Lawrence B. Lundholm
Scout Executive
Prairie Council, No. 125

PERSONAL AND CONFIDENTIAL
Re: Alan L. Fox
Scoutmaster, Troop 2212

Dear Mr. Lundholm:

Thank you for your letter of August 12, 1968 and the enclosed correspondence concerning Mr. Alan L. Fox. We have placed this information in our file and have taken steps to have his name deleted from the Troop roster.

Enclosed is a confidential record sheet which we will appreciate your filling out and returning to us. This will enable us to identify Mr. Fox, should he ever again attempt to register in the Scouting program.

Sincerely,

Howard Boyd, Director
Registration and Fulfillment Service

ek
Enc.

TSBSA007296

DYKES_I_008409